



E.S.I.C. MEDICAL COLLEGE & HOSPITAL
 कर्मचारीराज्यबीमानिगम, के.के. नगर, चेन्नई-78
E.S.I. CORPORATION, K.K. NAGAR, CHENNAI-78
 (आई.एस.ओ.9001-2015प्रमाणित/ISO 9001-2015 Certified)



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F. No:512A/12/SR/JR/Tutors/Recruitment - 01/2020

Date: 28.02.2020

ADVERTISEMENT NO: 01/2020

CONTRACTUAL ENGAGEMENT OF TEACHING FACULTY / PART TIME SUPER SPECIALIST/ CHILD PSYCHOLOGIST/ SENIOR RESIDENT/JUNIOR RESIDENT (CLINICAL) AND TUTORS

A Walk in interview shall be held at ESIC Medical College & Hospital, K.K Nagar, Chennai-78 to fill up the following vacancies on contractual tenure basis as per the schedule mentioned below :-

PART TIME SUPER SPECIALISTS (SPECIALTY WISE): 09 Posts (UR-06, OBC-02 and EWS-01)

S. no	Name of the post/Specialty	UR	OBC	SC	ST	EWS	TOTAL
1	Cardiology	1	1	-	-	-	2
2	Endocrinology	1	-	-	-	-	1
3	Neurology	1	1	-	-	-	2
4	Haematology	-	-	-	-	1	1
5	Oncology	1	-	-	-	-	1
6	Vascular Surgery	1	-	-	-	-	1
7	Surgical Oncologist	1	-	-	-	-	1

CHILD PSYCHOLOGIST (FULL TIME): 1 Post (UR-01)

S. no	Name of the post/Specialty	UR	OBC	SC	ST	EWS	TOTAL
1	Child Psychologist /Paediatrics	1	-	-	-	-	1

SENIOR RESIDENT (3 YEARS TENURE): 17 Posts (UR-07, OBC-02, SC-03, ST-02 and EWS-03)

S. no	Name of the post/Specialty	UR	OBC	SC	ST	EWS	TOTAL
1	General Medicine/ICU	3	-	-	1	1	5
2	Paediatrics/NICU/PICU	1	-	1	-	-	2
3	General Surgery	1	-	-	-	-	1
4	Orthopaedics	1	-	-	-	1	2
5	Obstetrics & Gynaecology	-	-	1	-	-	1
6	Anesthesia	-	-	-	1	-	1
7	Radio Diagnosis	1	1	1	-	1	4
8	ENT	-	1	-	-	-	1

JUNIOR RESIDENT (1 YEAR TENURE): 09 Posts (UR-05, OBC-01, SC-01, ST-01 and EWS-01)

S. no	Name of the post/Specialty	UR	OBC	SC	ST	EWS	TOTAL
1	General Medicine	1	-	-	1	-	2
2	Dermatology	1	-	-	-	-	1
3	Psychiatry	-	-	-	-	1	1
4	Orthopaedics	-	-	1	-	-	1
5	Ophthalmology	1	-	-	-	-	1
6	ENT	-	1	-	-	-	1
7	Dentistry	1	-	-	-	-	1
8	TB & Chest	1	-	-	-	-	1

TUTOR (1 YEAR TENURE): 3 Posts (UR-01, OBC-01 and EWS-01)

S. no	Name of the post/Specialty	UR	OBC	SC	ST	EWS	TOTAL
1	Physiology	1	-	-	-	-	1
2	Pharmacology	-	1	-	-	-	1
3	Microbiology	-	-	-	-	1	1

SCHEDULE OF WALK-IN INTERVIEW PROCESS

Sl. no	Name of the Posts	No. of Posts	Date of Document verification & Reporting/closing time	Date of Interview & Reporting Time
1	Part Time Super Specialists	09	09.03.2020 (09.30 am onwards)	
2	Child Psychologist	01		
3	Junior Resident (Clinical) *	09	09.03.2020 (08.30 am – 01.00 pm)	12.03.2020 (09.00 am)
4	Tutors *	03	11.03.2020 (08.30 am – 01.00 pm)	13.03.2020 (09.00 am)
5	Senior Residents	17	16.03.2020 (08.30 am – 10.00 am)	16.03.2020 (10.00 am)
Venue of Interview: ESIC MEDICAL COLLEGE & HOSPITAL, K.K NAGAR, ASHOK PILLAR ROAD, CHENNAI-78.				

*** Candidates, whose document verified on 09.03.2020 and 11.03.2020 for the post of Junior Residents and Tutors only will be allowed to attend walk-interview on 12.03.2020 /13.03.2020.**

NOTE: -

- (a) Two Posts in Senior Resident and 01 post in Junior Resident are horizontally reserved for PwBD category.
- (b) Reservation of posts, Age relaxation is applicable as per Central Government Rules/Policy.
- (c) Dean, ESIC Medical College & Hospital reserve the right to vary these vacancies including increase or decrease or cancellation of filling up of any or all post without assigning any reason at the discretion of the appointing authority.
- (d) Change in date of interview, etc if any, will be intimated on website only. Please see website regularly for information. Other terms and conditions as mentioned in **Annexure "A"**

For Part-Time Super Specialist: - Other category candidates may also apply, if eligible candidates from the concerned community categories are not available, other category candidates will be engaged for the period of 44 days only.

For Details about eligibility criteria, age, educational qualification, reservation applicability terms and condition of engagement, venue etc. please visit website: www.esic.nic.in

Date: 29 .02.2020

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POST WISE REQUIREMENT OF ACADEMIC QUALIFICATIONS, AGE AND EXPERIENCE ETC.

Posts	Age /Academic Qualifications & Other criteria
Part Time Super Specialist	<p>Age should not be exceeding 66 years on the date of interview.</p> <p>(i) MBBS/MD/MS from MCI recognized Medical College/Institution. (ii) DM/DNB in respective Super Specialty with 03 years of experience. (iii) Should have registered with MCI.</p>
<p>Remuneration: Rs. 82,000/- pm (Consolidated remuneration for 04 hours per day & 4 days in a week). In addition, Rs.20,000/-pm (for visiting charge in case of an emergency call) and No other allowances in any form shall be admissible. The above engagement will be for a maximum period of one year or appointment of regular incumbents whichever is earlier.</p>	
Child Psychologist (Full Time)	<p>Age limits between 21-35 years (*Maximum age may be relaxed up to 40 years, if the candidates are having higher qualifications and experiences.)</p> <p>(i) M.A/M.Sc in Psychology with M. Phil in Clinical Psychology from a recognized University or equivalent. (ii) Atleast 2 years' experience in Child & Adolescence mental health. Desirable:- Ph.D. in Clinical Psychology from a recognized University or Institution.</p>
<p>Remuneration: -Rs. 45,120/- p.m.(Consolidated remuneration basis.). No other allowances in any form shall be admissible. The above engagement will be for a maximum period of one year or appointment of regular incumbents whichever is earlier.</p>	
Senior Residents (3 Years)	<p>Not exceeding 45 years on the date of interview (As per MCI Norms) (Relaxation for SC/ST/OBC/PH Candidates as per Government rules in respect of vacancies reserved for them).</p> <p>(i) MBBS/MD/MS/DNB Degree from MCI recognized Medical College/ Institution. (ii) Qualifications and Experience as per Teachers Eligibility Criteria available in MCI website for MD/MS/DNB Degree holders. (iii) DMRD candidates are eligible to apply for the post of Senior Resident in Radio Diagnosis department. (iv) Should have registered with MCI or TN State Medical Council.</p>
<p>Remuneration:- Initial Pay in Level -II with basic pay of Rs. 67,700/- plus other allowances as applicable under 7th CPC. Private practice of any kind will not be allowed. NOTE: - Candidates who have worked already as a Senior Resident under 3 years Central Residency Scheme for 3 years are not eligible for applying for the post of Senior Resident.</p>	
Junior Residents (1 Year)	<p>*Not exceeding 30 Years on the date of interview. (Relaxation for SC/ST/OBC/PH candidates as per Government rules in respect of vacancies reserved for them)</p> <p>(i) MBBS Degree from MCI Recognized Medical College/Institution. (ii) Medical candidate must have completed compulsory rotatory internship and must produce internship completion certificate at the time of interview. (iii) Should have registered with MCI or TN State Medical Council.</p>
<p>Remuneration: -Rs. 85,000/- pm. No other allowances in any form shall be admissible. Private practice of any kind will not be allowed. The above engagement will be for a maximum period of one year or appointment of regular incumbents whichever is earlier.</p>	
Tutor (1 Year)	<p>* Not exceeding 30 Years on the date of interview (Relaxation for SC/ST/OBC/PH candidates as per Government rules in respect of vacancies reserved for them)</p> <p>(i) MBBS or Post Graduate Degree in Medical Microbiology, Medical Pharmacology, Medical Physiology from a MCI Recognized Medical College/Institution in respective discipline. (ii) Medical candidate must have completed compulsory rotatory internship and must produce internship completion certificate at the time of interview. (iii) Should have registered with MCI or TN State Medical Council.</p>
<p>Remuneration: - Rs. 85,000/- pm. No other allowances in any form shall be admissible Private practice of any kind will not be allowed. The above engagement will be for a maximum period of one year or appointment of regular incumbents whichever is earlier.</p>	

*For eligibility to apply for Junior Resident (Clinical)/Tutor the upper age limit as on the date of interview will be 30 years. This relaxation for OBC candidates is up to a maximum period of three [3] years, for SC/ST candidate up to a maximum period of five [5] years. In case of Persons with Benchmark Disability [PwBD] candidates, age relaxation up to a maximum period of ten [10] years for General category, thirteen [13] years for OBC candidates. No age relaxation would be available to SC/ST/OBC candidates applying for unreserved vacancies

General Terms and Conditions for Senior Resident/Junior Resident/Tutors and Child Psychologist -

1. **Senior Resident** – The tenure of 3 years for Senior Residents is subject to satisfactory performance evaluation on annual basis. No extension beyond 3 years of the tenure.
2. **Senior Resident will be eligible for kinds of leaves as admissible to temporary government employees in accordance with the provisions of CCS (Leave) Rules 1972.**
3. **For Child Psychologist/ Junior Resident (Clinical) & Tutors:** The appointment/engagement will be for **one year only** under consolidated remuneration basis. They will be entitled for leave, maternity leave etc. as per the Contractual Labour [Regulation & Abolition Act] 1970.
4. Rules for Reservation will be implemented as per Govt. of India instruction.
5. The Appointment shall not confer any right or preference for regular appointment.
6. No claim for any service benefits like PF, Pension, Gratuity, Medical allowances, Medical benefits, Seniority, Promotion etc. will be admissible.
7. Candidate must be registered with TN State Medical Council/Dental Council or Medical Council of India as applicable, before joining the post.
8. Candidate in the Government Service should submit “No Objection Certificate from the employer at the time of Interview.
9. No TA/DA will be admissible for interview or joining.
10. ESI Corporation may increase or decrease or cancel filling up of any or all posts without assigning any reason at the discretion of the Appointing Authority.
11. Candidates applying in OBC/SC/ST Category must possess the caste certificate issued by competent authority, valid or admission/ job in Central Govt. Institutions issued before the date of interview, failing which **he/she shall not be allowed to appear in interview for the same category.** However, he/she can be treated as UR Candidate.
12. The candidates claiming reservation/age relaxation on grounds of belonging to **OBC [non-creamy layer]** should submit the community certificate in Annexure “A” prescribed vide Govt. of India, Department of Personnel and Training O.M No. 36036/2/2013-Estt(Res) dated 30.05.2014 failing which the benefits of reservation /relaxation will not be given and their application shall be rejected and no request /correspondence will be entertained. **Certificate issued in other formats will not be accepted and the candidature will be treated as “General Category” for all purposes.**
13. The candidates appointed under PWD quota will be adjusted against the vacancy of respective categories of SC/ST/OBC and UR quota. The disability certificate should be issued by a duly constituted and authorized Medical Board of the State or Central Government Hospitals/Institutions.
14. The DEAN has the discretion to increase/decrease the number of vacancies depending on actual requirement or to cancel this recruitment or to withdraw offer of appointment.
15. All the candidates are directed to report for interview at the mentioned time, date & venue and register themselves. Candidates reporting after cut off time of registration will not be entertained.
16. The Senior/Junior Resident/Tutors so selected will be required to submit acceptance/consent letter in writing before appearing for medical examination.
17. The doctors at any time found guilty of any gross misconduct or negligence of his/her duties shall be terminated without any notice or payment in lieu of the notice period.
18. The absence from work for a period of fifteen days without proper permission of the competent authority will amount to voluntary abandonment of engagement and automatic termination. The Senior Resident/Junior Resident/Tutors are required to mark attendance manually as well as in Aadhar Based Bio-metric Attendance System (BAS) daily during scheduled working days.
19. They will also be required to attend emergency, floor duty and other clinical duty as assigned by the Competent Authority or his/her subordinate authority authorized.
20. They will also be required to perform their duties in other departments as assigned by the competent authority.
21. Selected candidates will have to join duty immediately or the date indicated in the offer of appointment/engagement likely to be issued.
22. The Senior/Junior Residents/Tutors so engaged will be required to sign a contract devised for the purpose on a **stamp paper of Rs.100/-**
23. The Selected Senior/Junior Resident/Tutor candidates have to deposit security amount of **Rs.15,000/- (Rupees Fifteen Thousand)** in favour of ESI Fund A/C No. 1 payable at State Bank of India, Ashok Nagar, Chennai-78 and produce the demand draft at the time of joining. However, this amount will be appropriated towards administrative cost in case, the candidate resigns/terminates his/her contract before completion of his/her full tenure.
24. **Interview fee of Rs.200/- in favour of ESI Fund A/c No.1 payable at Chennai (By Demand Draft) for all except candidates belongs to SC/ST/WOMEN/PWD Category. Candidates can apply for only one post at a time (during the time of interview).**
25. The contract is liable to be terminated at any time without assigning any reason thereof after giving one month’s notice on either side or on payment of one month emoluments in lieu of notice.
26. **On selection candidates has to open an SB Account in the State Bank of Indian (Any branches) [This is applicable to cases where SB account is not held in State Bank of India]**

PART TIME SUPER SPECIALIST

1. In case of selection, the engagement in respect of Part Time Super Specialist for **One year** or up to the age of 67 Years whichever is earlier.
2. Selected Candidates will have no claim for regularization of services in the Hospital/Medical Institution.
3. The appointment is subject to Medical Fitness.
4. No TA/DA will be admissible for attending the interview/joining the post.
5. Part Time Super Specialist selected will be required to submit acceptance/consent letter in writing before appearing for Medical examination.
6. The appointing authority reserves the right to terminate the appointee anytime even before the tenure without assigning any reason by giving one-month notice. Similarly, the engaged person will have to give one-month prior notice before resigning or will have to pay an amount equivalent to one month's remuneration in lieu of the notice period.
7. The doctors at any time found guilty of any gross misconduct or negligence of his/her duties shall be terminated without any notice or payment in lieu of the notice period.
8. Selected Candidate will join duty immediately or the date indicated in the offer of appointment/engagement likely to be issued, failing which the offer letter will be treated as cancelled.
9. Part time Specialist/Super Specialist has to wear his/her own white coat with name badge during the duty hours.
10. He/ She will be required to mark attendance manually as well as in Aadhar Based Bio-metric attendance System (BAS) during scheduled working days.
11. Candidates are requested to bring their original certificate in evidence of age proof (Date of Birth), Educational qualifications, Medical Council registration of the State/MCI, Experience certificate along with one set of self-attested Xerox copies with 2 passport size recent photographs for appearing in the walk-in interview without fail.
12. **Interview fee of Rs.200/-** in favour of **ESI Fund A/c No.1 payable at Chennai** (By Demand Draft), except for candidates belong to SC/ST/WOMEN/PWD Category.
13. **On selection, candidates has to open an SB Account in the State Bank of Indian (Any branches) [This is applicable to cases where SB account is not held in State Bank of India]**

The candidates are advised to bring their all Original Certificates with one set of photocopies of the following:

- (i) Identity Proof [PAN Card, Passport, Driving License, Voter Card, Aadhar Card etc.]
- (ii) Address Proof [Ration Card, Passport, Driving License, Aadhar Card etc.]
- (iii) Certificate showing Date of Birth [10th Certificate/Birth Certificate]. **No age relaxation would be available to SC/ST/OBC candidate applying for unreserved vacancies.**
- (iv) Two Recent passport size photographs.
- (v) **Photocopies of Aadhar Card/PAN Card and Bank Passbook [At the time of joining for only selected candidates]**
- (vi) Class 10th& 12th Mark Sheets or Certificates.
- (vii) MBBS/MD/MS/DNB/DMRD certificate whichever is applicable for Part Time Super Specialists Senior Residents, Junior Residents and Tutors respectively.
For other posts relevant Degree/Post Graduate whichever is applicable.
- (viii) Registration with Medical Council of India/ State Medical Council [For Medical Candidates]
- (ix) Internship Completed Certificate.
- (x) Reservation category Certificate [OBC*/SC/ST/PH]
(* Candidate should belong to non-creamy layer of central lists of OBC)
- (xi) Demand draft for Interview Fee of Rs.200/- in favour of ESI Fund A.C No.1, payable at Chennai.
Fee once remitted shall not be refunded under any circumstances.

Date: 29 .02.2020

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